Collective Bargaining Units for Academic Instruction

Non-Senate Instructional appointees are part of the AFT (American Federation of Teachers) union. UCM is in the process of defining the review process for continuing appointments for lecturers. All instructors will be evaluated by students. These evaluations will be a part of the complete evaluation process for the lecturers.

The current contract with is in place until June 30, 2006. The members are lecturers who are instructors of record for most of the courses they teach. The contract can be read at:

http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/NSI/index.html

Academic Student Employees Unit is part of the UAW union. UC Merced’s graduate student teaching assistants are now part of the UAW even though the contract was ratified before UCM began hiring TAs. The contract is in place until September 2006 and can be read at:

http://atyourservice.ucop.edu/employees/policies/labor_relations/bargaining_updates/ase/agreement.html

The Professional Librarians Unit is also part of the AFT union. The current contract is in place until August 30, 2006. The contract can be read at:

http://atyourservice.ucop.edu/employees/policies/labor_relations/bargaining_updates/lib/agreement.html