Alignment of Eight Guiding Principles and Student Affairs Learning Outcomes

Eight Guiding Principles of General Education

Scientific Literacy: To have a functional understanding of scientific, technological and quantitative information, and to know both how to interpret scientific information and effectively apply quantitative tools;

Decision Making: To appreciate the various and diverse factors bearing on decisions and the know-how to assemble, evaluate, interpret and use information effectively for critical analysis and problem solving;

Communication: To convey information to and communicate and interact effectively with multiple audiences, using advanced skills in written and other modes of communication;

Self and Society: To understand and value diverse perspective in both the global community contexts of modern society in order to work knowledgeably and effectively in an ethnically and culturally rich setting;

Ethics and Responsibility: To follow ethical practices in their professions and communities, and care for future generations through sustainable living and environmental and societal responsibility;

Leadership and Teamwork: To work effectively in both leadership and team roles, capably making connections and integrating their expertise with the expertise of others;

Aesthetic Understanding Creativity: to appreciate and be knowledgeable about human creative expression, including literature and the arts; and

Development of Personal Potential: To be responsible for achieving the full promise of their abilities, including psychological and physical well being.

Student Affairs Learning Outcomes

Improve confidence in their abilities (learning, social, critical thinking, creativity, problem solving and purposeful risk taking)

Develop a sense of **civic responsibility and engagement**

Demonstrate effective written, verbal and technological **communication skills**

Increase capacity for **leadership and teamwork**

Articulate a **sense of self, identity** and knowledge of their effects on others

Develop an understanding and **appreciation of human differences**

Develop skills for **life long personal well-being** and success

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Alignment of the Division of Student Affairs Learning Outcomes and the Eight Guiding Principles of General Education.

Division of Student Affairs' Learning Outcomes	Scientific Literacy	Decision Making	Communication	Self & Society	Ethics & Responsibility	Leadership & Teamwork	Aesthetic Understanding Creativity	Development of Personal Potential
Improve confidence in their abilities (critical thinking, creativity, problem solving)		X					X	
Demonstrate effective written, verbal and technological communication			X					
Articulate a sense of self, identify and knowledge of their effect on others				X				
Develop an understanding and appreciation of human difference				X				
Develop a sense of civic responsibility and engagement					X			
Increase capacity for leadership and teamwork						X		
Develop skills for life long personal well-being and success								X

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Below are the Student Affairs programs, services and activities that support the Student Affairs Learning Outcome AND its related Guiding Principles of General Education.

GE Guiding Principle: Decision Making and Aesthetic Understanding and Creativity	
Student Affairs LO: Improve confidence in their Abilities (learning, social, critical thinking, creativity, problem solving and purposeful risk taking)	
Student Affairs Unit	**Programming or Service**
Registrars Office	• My Audit – Automated degree audit available to all students. • Registration Round-up – session offered to help freshmen understand policies and procedures and prepare for spring registration.
International Affairs	• Everything about preparing, living and returning from a cross-cultural experience in study abroad
Office of Student Life	• Welcome Weeks Program: Keys to Success • Bobcat Money Wise Institute • Soul'd Out Poetry Jam • Recruitment Workshop for all registered club and organization members
Graduate Student Services	• Graduate Student Mentor Program
Students First Center	• Teach students how to navigate University resources
Residence Life	• Student conduct (judicial) process focuses on students' decisions and ramifications and committed to educational sanctions • Student staff (RA, Sr. RA, Lead SA, OA, Residential Housing Government) training and on-going supervision
Student Advising & Learning Center	• Tutoring • Study skills and numerous learning strategies workshops
Recreation	• Student staff members coordinate and manage the building and units. • Outdoor trips programs
Dining Services	• Student Employment 2.0 program focuses on increasing student employee confidence and problem solving

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Admissions	• Training for student tour guides on campus information and professional representation. • Training for student staff working on student applicant follow up campaign. • Provide student staff mentoring by staff on logic, process and decision making
Career Services	• Student Employment • Student Internships • Career Counseling: The CSC utilizes personal decision-making models to help students determine where they are in the career decision-making process and creates frameworks for career choice and career efficacy.

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GE Guiding Principle: Ethics and Responsibility	
Student Affairs LO: Develop a sense of civic responsibility and engagement	
Student Affairs Unit	**Programming or Service**
Financial Aid	• Conduct "Senior Disorientation" and "Exit Interviews" to ensure students understand financial aid responsibilities upon leaving our institution. • Co-host scholarship reception to encourage students to thank donors and to inspire them to give back in the future
International Affairs	• Engagement with foreign cultures at UC Merced and overseas.
Office of Student Life	• Yosemite Leadership Program's Legacy Project: A social change project reflecting students' leadership development and commitment to environmental advocacy • California Coastal Clean-up • ASUCM Student Advocacy Initiative • Race for the Cure: Breast Cancer fundraiser • Making Strides Walk, Kids Day – children's hospital fundraiser • Business Fair • Community Organization Fair • Fraternity/Sorority philanthropy and community service events • Earth Day events • Veteran's Day parade with Merced community
Health Services	• Campus blood drive twice each semester
Students First Center	• Staff provide guidance regarding university dates and deadlines • Through our services and resources students should learn to meet their obligations and become a responsible member of our campus community
Residence Life	• Citizenship is one prong of the programming model focusing on civic engagement, social justice, active engagement in their community, leadership skill development. • Residential Housing Government serves as the liaison between the residents and housing administrative staff providing input on policies, budget, and issues related to residents.
Recreation	• Community service requirements for all sport club student athletes • Outdoor trip programs – "Leave No Trace" principles

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Dining Services	• Dining Services Advisory Board
Career Services	• Workshops: How to Find a Summer Internship, UC Center Sacramento Info Session, How to Obtain an Internship for Credit, Mercy Medical Center Volunteer Program Info Session, Green Careers. • Career Counseling regarding internships/volunteer opptys, rescinding jobs and reneging. • Coordinate service learning/internship placement sites for History 190 and Psychology 170
Student Affairs Administration	• Participation in Student Fee Advisory Committee – deliberating on budget allocations and monitoring appropriate expenditure of student fees.

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GE Guiding Principle: Communication	
Student Affairs LO: Demonstrate effective written, verbal and technological communication skills	
Student Affairs Unit	**Programming or Service**
Graduate Student Services	• Writing Workshops • Graduate Art and Research Symposium
International Affairs	• Provide guidance throughout EAP application process, a complex application process for both student visas and study abroad.
Office of Student Life	• Black History Month Oratorical Contest
Student Advising & Learning Center	• Tutor training – CRLA certified • Peer tutoring in several disciplines • Intercultural leadership and communication training for peers, tutors, peer academic advisors, orientation leaders
Residence Life	• Submitting on-line applications, programming proposals, and informational reports • Conduct: student must verbally communicate their account of incident details, written appeal letters that justify appropriate ground(s), RA's submit written informational reports • Training: Effective communication, conflict resolution, problem solving, interpersonal sensitivity, objective fact documentation, customer service, and more. • Office Assistants trained to operate audio/visual systems in meeting rooms. • Supervision time is used to follow up and coach staff to become effective communicators
Recreation	• Training for student staff to communicate clearly and effectively to Rec Center visitors
Career Services	• Workshops on How to Write a Resume/Cover Letter, How to Write a Personal Statement, Interviewing Skills, Professionalism, How to Write a CV, The Importance of Networking, Employer Info Sessions/Visibility Tables, How to Prepare for a Professional Conference • Mock Interviews, Resume/Cover Letter Critiques, Personal Statement Reviews • Graduate School Fair • Career and Internship Fair

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GE Guiding Principle: Leadership and Teamwork	
Student Affairs LO: Increase Capacity for Leadership and Teamwork	
Student Affairs Unit	**Programming or Service**
International Affairs	• Students applying to EAP must work broadly across campus to coordinate academic, housing, and student affairs aspects of application.
Office of Student Life	• University Leadership Conference • ASUCM Leadership Conference • ASUCM Leadership Retreat • ASUCM High School Leadership Conference • Bobcat Leadership Series • Yosemite Leadership Program • Student Organization training
Health and Wellness	• Health & Wellness leadership training program
Health Services	• HEROES certified peer educator training • Health Advisory Committee
Residence Life	• Hire, train and supervise several Residence Life student leadership positions (Lead Office Assistant, Office Assistants, Senior Resident Assistants, Resident Assistants, Programming Assistants, • Resident Housing Government (President, Vice President, Secretary, Treasurer, Publicity Director, Historian, Hall Representatives) is elected by the residents to serve the residents. • Leadership Training around supervision, situational leadership, teambuilding, community development, program/event coordination/implementation • Team approach to many functions such as after-hour duty and programming • RA selection includes group process to ascertain teamwork abilities • Roommate and Suitemate agreements
Student Advising & Learning Center	• Tutor training (includes 4-credit upper division course) • Orientation leader retreat • Peer academic advisor training
Recreation	• Yosemite Leadership Program • Week of Wilderness Program

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	• Intramural sports team captains • Sports club athletes • Recreation student staff coordinators • Outdoor trips program
Dining Services	• Opportunities for student associates to be promoted to student supervisors
Students First Center	• Promotes and recruits students to participate in the Student Regent application process
Student Affairs Administration	• Leadership opportunities on Student Fee Advisory Committee – chair and vice chair
Career Services	• Workshops: Transferring Campus Leadership to Career Success, How to Incorporate Greek Experience on a Resume, How to Incorporate Student Employment Experience on a Resume, MBTI Group Interpretation (i.e. for Orientation Leaders, Student Clubs, etc.) • Career Peer Educator (CPE) Program

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GE Guiding Principle: Self and Society	
Student Affairs LO: Articulate a sense of self, identify and knowledge of their effects on others	
Student Affairs Unit	**Programming or Service**
International Affairs	• Study Abroad programming • International Student Association • International Education Week • International Opportunities Fair • Cross- cultural and adjustment counseling
Office of Student Life	• Social Justice Retreat • Social Justice film series • GLBTQ Pride Week • Women's Program: Healthy Relationships • Conduct process focuses on student behaviors' impact on community and on others
Residence Life	• Conduct focuses on student's self-awareness and one's impact on others • Programming to help students increase self-awareness and how they interact with others • Training and supervision to help student staff increase their own self-awareness and to help students see the effect of their behavior on others in the community • Handbook written with rationale for policies • Mediation services
Student Advising & Learning Center	• Tutor training • Orientation leader training • Peer academic advisor training • Learning styles workshops
Recreation	• Week of Wilderness Program
Career Services	• Workshops: Career Planning • Career Counseling conducts Career Assessments • Student in Free Enterprise (SIFE), a non-profit business that challenges university students to develop community outreach projects.

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GE Guiding Principle: Self and Society	
Student Affairs LO: Develop an understanding and appreciation of human differences	
Student Affairs Unit	**Programming or Service**
International Affairs	• International programs introduce other cultures and encourage students to explore human differences
Office of Student Life	• Social Justice Retreat • GLBTQ Pride Week • Women's History month • Multi-cultural Odyssey in San Francisco
Residence Life	• "Citizenship" is the programming area designed to educate residents on issues related to social justice, diversity, civic engagement, community service, and leadership. • Student staff training: customer service, social justice, policies, harassment and sexual harassment, discrimination, social sensitivity, cross gender communication, etc. • Gender Neutral housing option and information sessions • Conduct-staff trained to understand and enforce certain policies directly related to respect for human individuality • Mediation services • Supervisory meetings used to process and engage in dialogues related to human differences
Student Advising & Learning Center	• Learning styles workshops • Training of Peer Academic Advisors, Peer Tutors, and Orientation Leaders all include significant focus on understanding and appreciating differences.
Dining Services	• Dining Services theme meals highlight foods from different cultures
Career Services	• Workshops: Dare to Care Global Panel (Engineers without Borders and Doctors without Borders Speakers' Panel), "Out in the Workplace" Speakers' Panel, Green Careers Workshop • Career Peer Educator (CPE) Program: Offer training on multicultural awareness

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GE Guiding Principle: Development of personal potential	
Student Affairs LO: Develop skills for lifelong personal well-being and success	
Student Affairs Unit	**Programming or Service**
International Affairs	• Living and succeeding in cross-cultural environments • Fulbright Scholarship opportunity
Office of Student Life	• Money Wise Bobcat Institute • GLBTQ Pride Week • Senior week programs • Dove's Real Beauty Campaign promotes positive body image • The Dating Doctor: Relationships
Recreation	• Personal training • Group Fitness classes • Fitness assessment • Open recreation program
Student Advising & Learning Center	• Success workshops • Learning skills workshops • New student orientation • Peer Academic Advising Workshops: note-taking, reading strategies, studying for tests, writing, time management, learning styles, choose-a-major workshops • Undeclared advising • "Demajored" student support and advising
Health Services	• Wellness Fair • HEROES tabling • Presentations on healthy lifestyle choices to Greek students organizations and new students during Welcome Week • Counseling and Psychological Services presentations to Residence halls • Counseling and Psychological Services presentations for group therapy. • Disabilities Services orientation program for students with disabilities
Career Services	• Workshops: Job Search Skills, Interviewing Skills, Resume and Cover Letter Writing

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	• Etiquette Dinner • Graduate School Fair • Career and Internship Fair
Residence Life	• The programming focus areas “Resources” and “Scholarship” both seek to provide residents with information and skills to help them transition to the University and beyond • Leadership positions offer training in areas to promote future success • Living on campus promotes independent thinking and need to manage personal behaviors

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