4.4. Fewer than 1% of full-time faculty and staff retired; 18% left (mostly staff).

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Table 4.4a - Full-time Faculty / Staff Turnover Over the Last 3 Years								
	Total Employed		New Hires		Retirements		Departures	
	N	%	N	%	N	%	N	%
Faculty	179	100.0%	118	65.9%	1	0.6%	11	6.1%
Staff	757	100.0%	404	53.4%	7	0.9%	160	21.1%
Total	**936**	**100.0%**	**522**	**55.8%**	**8**	**0.9%**	**171**	**18.3%**

Table 4.4b - Full-time Faculty Turnover Over the Last 3 Years by Gender								
	Total Employed		New Hires		Retirements		Departures	
	N	%	N	%	N	%	N	%
Female	72	100.0%	46	63.9%	0	0.0%	6	8.3%
Male	107	100.0%	72	67.3%	1	0.9%	5	4.7%
Total	**179**	**100.0%**	**118**	**65.9%**	**1**	**0.6%**	**11**	**6.1%**

Table 4.4c - Full-time Staff Turnover Over the Last 3 Years by Gender								
	Total Employed		New Hires		Retirements		Departures	
	N	%	N	%	N	%	N	%
Female	427	100.0%	239	56.0%	4	0.9%	88	20.6%
Male	330	100.0%	165	50.0%	3	0.9%	72	21.8%
Total	**757**	**100.0%**	**404**	**53.4%**	**7**	**0.9%**	**160**	**21.1%**

Faculty is defined as ladder rank, lecturers, and adjuncts (represented and unrepresented)

Nonresident Aliens are any employee who is not a US citizen, permanent resident or refugee. Do not include their ethnicity in the other categories

Hispanics includes Mexican-American, Chicano, Latino, Cuban, Puerto Rican and South American ethnic groups.

Native American includes Alaskan Native and Hawaiian Native ethnic groups

Other/Unknown are individuals who declined to give their ethnic background or for whom we do not have ethnic information

Total employed is based on data from November employee snapshot beginning in fall 2005.

New hires based on faculty/staff hired after the fall 2005 snapshot.

Employees who left and then returned are only counted once in the total employed and new hires categories but are not counted in departures.

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