The University of California is committed to achieving excellence through diversity in the classroom, research lab and the workplace. It strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.

UC President Mark Yudof on the Value of Diversity

EVENTS

UC Staff Diversity Council

In March, UC President Robert Dynes appointed the University of California Staff Diversity Council to advise senior UC leadership and work with the UC Diversity Study Group in setting an agenda that promotes staff diversity throughout the system.

The Council will focus on a broad range of staff diversity issues, including the recruitment and retention of a diverse workforce, leadership commitment to staff diversity at each location, and systems for threading diversity principles through the fabric of the employment experience at UC.

The charge of the Council will be to:

- Develop specific objectives for achieving greater staff diversity at UC.
- Monitor and evaluate progress on staff diversity efforts at each location.
- Assess the impact of SP-2 and Proposition 209 on staff diversity at UC.
- Identify and document best practices that develop and promote staff diversity, share these resources widely throughout the system, and advise on the possible development and implementation of these practices across locations.
- Identify institutional barriers that hinder staff diversity throughout the system, and recommend ways to eliminate those barriers.
- Facilitate a dialogue among locations and between the University and external groups on staff diversity issues.
- Provide advice and resourses to UC administrators on staff diversity initiatives at their locations.

UC Associate President Linda Williams serves as chair of the Council. Co-chairs are: John White, Director of Capital Planning at UC Merced; and Rahim Reed, Associate Executive Vice Chancellor at UC Davis. See full list of UC Staff Diversity Council members.

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