SCHOOL OF ENGINEERING

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School of Engineering - Our Commitment to Diversity

From the very initial stages of development and planning for the UC Merced School of Engineering, improving faculty diversity and representation in the profession of Engineering have been top priorities, and faculty hired into the School have uniformly embraced this goal.

Diversity of faculty ranks and student population and experience have been part of all major policy discussions within the School. We have, as a result, established a solid foundation upon which to move forward in pursuing this goal in the future. In comparison to our peer institutions—both those within the University of California and our "Comparison 10" engineering programs across the country—our gender diversity among our faculty is quite good as shown below. At 19% women faculty in the School, we have the highest percentage of both the other UC campuses and the Comparison-10. Our fraction of Hispanic faculty, also at 19%, is much more dramatic in our leadership among these institutions. At this point African Americans are not represented within our faculty ranks.

Student diversity within Engineering at UC Merced is also a top priority, and certainly not unrelated to faculty diversity; indeed, it is widely agreed that faculty diversity promotes student diversity. While our gender diversity has fallen off since our opening in 2005—down from 26% women students in our first year, to a current female population of 19% — our fraction of Hispanic and African American students has grown dramatically, from an already strong 25% to a 31%, and from 0% to 6%, respectively. With strong overall retention rates of 80%+ we have established an excellent foundation upon which to continue our goal of being a model program in terms of student diversity and success. Our challenge will be to continue this growth with anticipated continuing financial constraints and other resource limitations.

Engineering Faculty

- Women Engineering Faculty in the University of California
- Women Engineering Faculty at our Comparison 10
- Hispanic/Latino Engineering Faculty in the University of California
- Hispanic Engineering Faculty at our Comparison 10

Engineering Students

- Engineering Enrollment during first three years
- Engineering Diversity (2005)
- Engineering Diversity (2006)
- Engineering Diversity (2007)
- UC System Diversity (2006)
- Engineering Gender (2005)
- Engineering Gender (2006)
- Engineering Gender (2007)
- UC System Gender (2006)