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Personnel Policies for Staff Members

Complaint Resolution

71. Resolution of Concerns—Managers and Senior Professionals, Salary Grades VIII and IX

March 1, 2000

A. GENERAL

Appointees to positions at MSP salary grades VIII and IX serve at the pleasure of the Chancellor. Concerns about conditions and actions affecting employment conditions are expected to be discussed with the individual's immediate supervisor. If the concerns cannot be resolved through such discussions, those concerns may be submitted in writing to the Chancellor for review. The Chancellor shall take such action as deemed appropriate.

B. DISCRIMINATION COMPLAINTS

An appointee who alleges a discriminatory practice pursuant to Staff Policy 12, Nondiscrimination in Employment, may submit a complaint in writing to the Chancellor. The Chancellor shall appoint a factfinder who shall review the facts of the case, provide an opportunity for the appointee or that person's representative to present witnesses and evidence, and submit a written report of the facts to the Chancellor. The Chancellor then shall take such action as determined appropriate.

Applicability: Appointees in positions at MSP salary grades VIII and IX.