Home
Benefits
Wellness
Employment
Compensation & Classification
Professional and Organizational Development
Disability Management Services
Labor and Employee Relations
Labor and Employee Relations
Frequently Asked Questions
About Union Representation
Performance Management
Diversity
Employee Assistance Program
Ethics
Mandatory Employment Notices
Forms
Contact Us
Administration Home

Labor and Employee Relations

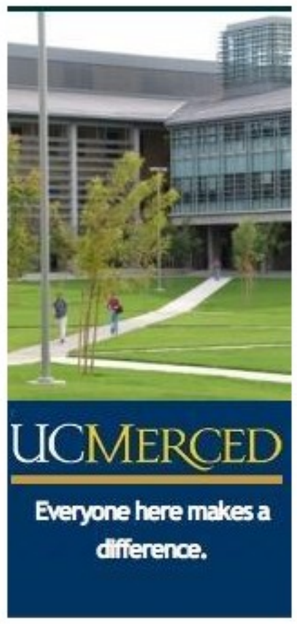
The Employee and Labor Relations function of the Human Resources Department is commonly associated with matters such as investigations, counseling and disciplinary actions, but that certainly is not its primary mission. This critical HR component operates as a nexus between staff and management, bridging gaps that oftentimes seem insurmountable to either party. Through various forms of intervention, including problem-solving, mediation, training and counseling, Labor Relations offers balanced advocacy to management and individual employees to protect their respective rights and facilitate a more harmonious work environment.

Important Links

Collective Bargaining Agreements
Personnel Policies for Staff Members
Academic Personnel Policies

Contact Information

Fabiola Elizalde – SETC, UPTE, CUE
Analyst, Employee/Labor Relations and Professional Organizational Development
(209) 228-4204
felizalde@ucmerced.edu

Lori Hoffman – FUPOA, AFSCME, CNA
Sr. Compensation and Labor Relations Consultant
(209) 228-2422
lhoffman4@ucmerced.edu

Jim Kessler
Assistant Director for Human Resources
Compensation and Employee & Labor Relations
(209) 228-2935
jkessler@ucmerced.edu