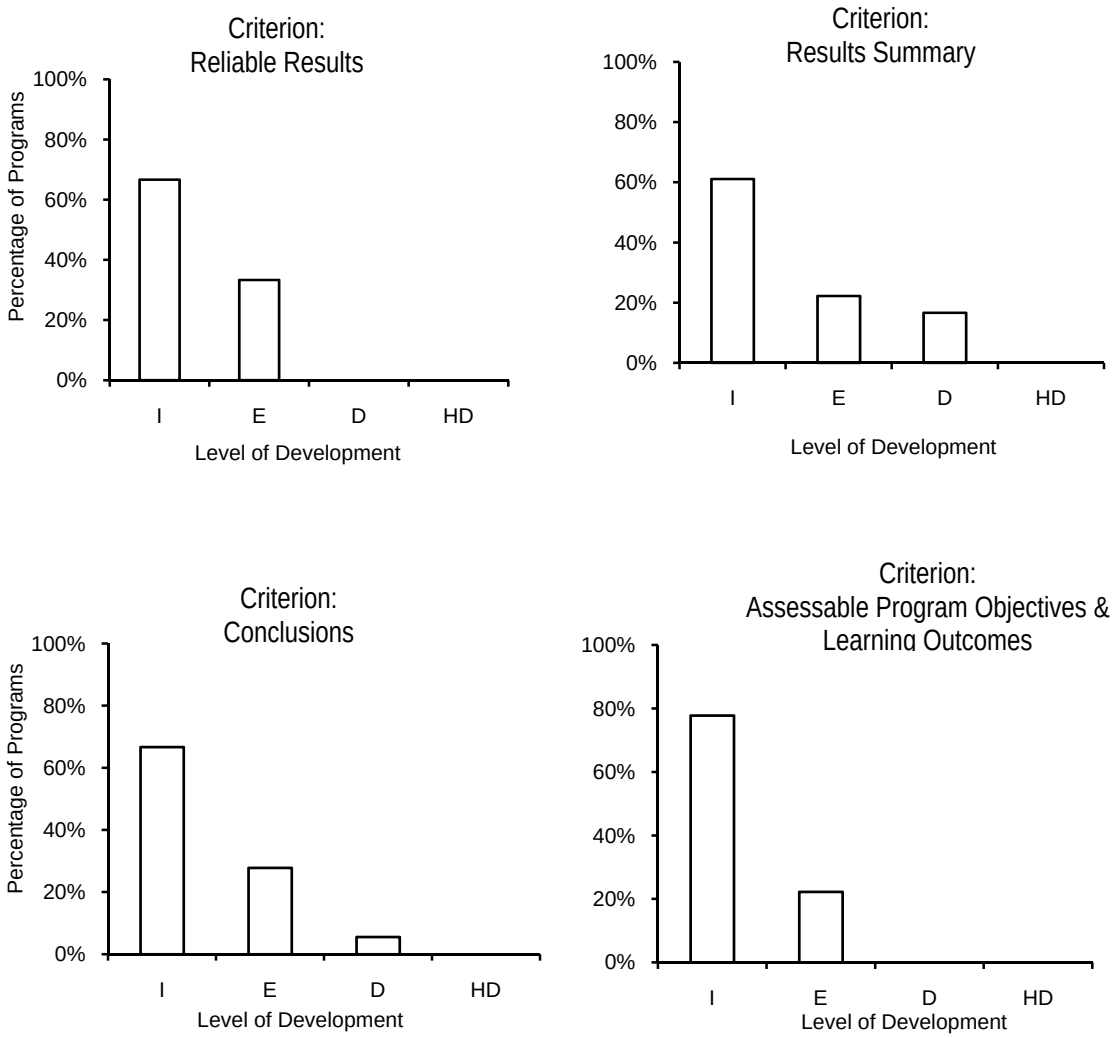

Degree of development of the *completed* Student Affairs 2009-2010 Assessment Plans. Each figure depicts the percentage of Student Affairs units at each level of development - Initial (I), Emerging (E), Developed (D), Highly Developed (HD) - for each of four criteria outlined in UC Merced's *Rubric for the Quality of Results and Reporting in Student Affairs*. The valid measures and reliable results criteria were not addressed as the rubric was developed after reporting expectations were shared with units.