283-4 **Definition**

a. The title Lecturer, whether used as an only title or as an additional title, shall be assigned to a professionally qualified appointee not under consideration for appointment in the professorial series (in contrast to the usual expectation of Acting appointees), whose services are contracted for certain teaching duties, often for limited periods or for part-time.

b. The title Senior Lecturer, whether used as an only title or as an additional title, may be assigned to an appointee who qualifies as a Lecturer, who provides services of exceptional value to the University, and whose salary is at the Professor level.

c. Agricultural Experiment Station personnel and other professional research personnel not holding professorial titles, but with rank of Assistant (_____) or above, will be given the supplemental title of Lecturer or Senior Lecturer when they are carrying out instructional assignments; but they will continue to be governed by the policies and practices that apply to their research appointments.

d. A registered student or candidate for a higher degree at this University shall not be given the title of Senior Lecturer, and unless an individual exception is made by the Chancellor, the student or candidate shall not be given the title of Lecturer.

e. Holders of the title Lecturer and Senior Lecturer should not be confused with Regents' Lecturers who constitute an entirely separate category of appointments. (See APM - 290.)

283-10 **Criteria for Review and Appointment**

Review is to be conducted in terms of criteria particularly appropriate to this type of appointment, but with correlative reference to the professional achievement required for equivalent salary in the professorial ranks.

a. For reappointment of a Lecturer on more than 50 percent time beyond the sixth year, one of the following two qualifications is essential:

(1) Teaching of truly exceptional quality.

(2) Teaching so specialized in character that it cannot be done with equal effectiveness by regular faculty members or by strictly temporary appointees.

b. In addition to the requirements of Paragraph a. above, for appointment as Senior Lecturer the appointee's salary must be at the Professor level and the appointee's services must be of exceptional value to the University.

283-18 **Salary**

An authorized salary scale established for the Lecturer and Senior Lecturer titles is issued by the Office of the President.

283-20 **Conditions of Employment**

a. A Lecturer or Senior Lecturer may teach courses of any grade.

b. This appointment will not imply the responsibility of engaging in research; but if the appointee desires to do so and the department considers the appointee competent for such work, it may provide the appropriate facilities.

c. In view of the limited responsibilities in areas other than teaching, a Lecturer or Senior Lecturer normally will be assigned a heavier instructional load (relative to full-time-equivalent service) than that normally given to an appointee in the professorial series.

d. A Lecturer or Senior Lecturer will not be eligible for removal expenses, since at the time of appointment the appointee is not regarded as an early candidate for appointment in the professorial series. However, a Lecturer or Senior Lecturer holding a special short-term appointment (two quarters or less) on a terminal project financed from extramural sources may receive a round-trip aircoach allowance or the equivalent when such expenses may be defrayed within the terms of the contract or grant.

e. A Lecturer or Senior Lecturer will be ineligible for sabbatical leave. However, a full-time Senior Lecturer who has long continued to render outstanding service may be recommended to the Board of Regents for leave with salary in lieu of sabbatical leave. (See APM - 740-11-b for conditions under which leave credit may accrue.)

283-24 **Review Requirements and Authority to Appoint**

Authority to appoint Lecturers and Senior Lecturers is assigned as follows:

a. **Initial appointments**

The Chancellor is authorized to approve the initial one-year, appointment of a Lecturer or Senior Lecturer. In case of the appointment of a Senior Lecturer, campus Committee on Academic Personnel (or equivalent) review is required.

b. **Reappointments**

(1) Following the initial year, reappointment of a Lecturer or Senior Lecturer on more than 50 percent time is subject to campus Committee on Academic Personnel (or equivalent) review and approval by the Chancellor.

(2) Reappointment of a Lecturer or Senior Lecturer on more than 50 percent time beyond the eighth year of service requires satisfaction of conditions set forth in APM - 135.