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Memorandum

To: Dan Hirleman, Dean School of Engineering

From: Keith Alley

Subj.: Authorization for FTE search 2010-2011

Date: October 5, 2010

SOE currently has 27.5 FTE including 13 tenured and 14.5 junior faculty. During the past year a 0.5 FTE (Ray Chiao) retired. This position has been moved as a full FTE to SNS.

During the 2009-2010 academic year the following positions were successfully filled.

1. Junior position in Mechanical Engineering (200-08-0140) open
2. Junior position in CSE (200-02-0111)- Florin
3. Advance of a Senior Position in CSE/EE (200-06-0087) – open (Welch)
4. LPSOE in Computer Science and Engineering (200-08-0107) – open (Lwin)

A funded position was provided for Jeff Wright upon his return to the faculty this semester.

1. Senior position (200-07-0134-10) - Wright

At this time I am authorizing searches for three faculty lines in the School of Engineering. If these searches are successful these positions would be available to be filled in July of 2010 or later. You will be provided a total dollar amount for these recruitments that will include first year salary, benefits and startup costs. As with last year, we will need to live within the budget that is provided. The positions available include:

- Senior FTE in CSE/EE (200-06-0087) to be filled by Welch
- Junior FTE in Mechanical Engineering in energy storage (200-08-0140)
- Open FTE in Energy Materials (200-02-0114-10)
- LPSOE in Computer Science and Engineering (200-08-0107) Lwin
- Senior FTE in Technology Management and Entrepreneurship

I am allocating a position in Technology Management and Entrepreneurship to the School. This position is one of three Management positions that have been allocated this year in order to build a broad based Management program that will eventually morph into the School of Management.

The remaining open positions, including the positions vacated by the Khine and Oh resignations at the end of the '08-'09 academic year, will remain in the Provost's pool for future authorization to the School as we accumulate the needed cash for start up. Finally, I have a great deal of concern regarding the direction of the Bioengineering program and their inability to finish a search in an effective way. There was an ongoing search for a junior FTE in Bioengineering (200-08-0138) that again seems to be a failed search. Before moving forward with the reauthorization of the allocated FTE in Bioengineering there needs to be a reassessment of the program, its future directions and the potential role of Material Science Engineering in the Bioengineering program. I would hope that this could be accomplished by the faculty so that a Bioengineering search might begin at a later date during the year and take into account the emerging circumstances with this program.

cc: Steve Kang, Chancellor
Academic Personnel Office
Budget Office

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Memorandum

To: Maria Pallavicini, Dean, School of Natural Sciences

From: Keith Alley

Subj.: Authorization for FTE searches, 2010-2011

Date: September 10, 2010

The School of Natural Sciences currently has 47 FTE including 14 tenured and 33 junior faculty. During the past year there was one retirement (Ray Chiao) and one relocation (Michael Sprague). In addition, SONS will loose a junior biology faculty member (Jason Raymond) in January of 2011.

You were allowed to search in advance for a senior replacement in Physics and the results of that search are still unclear. Natural Science was also provided 1.5 FTE for visiting assistant professors in Math to help fill the load caused by the departure of Sprague and the failed search during the 2009-10 academic year.

During the coming year Natural Science can move forward with recruitment of a replacement Assistant Professor in Applied Math (250-05-0066-10). Also, given the high workload in Biology I am authorizing the recruitment of a replacement position in Systems Biology to replace Raymond (250-05-0088).

In addition to the reauthorization of these positions, Andy Aguilar and Mayya Tokman have been provided permanent faculty lines. Both completed their final year of Presidential Postdoctoral funding from the Office of the President and the campus picked up their salary starting on July 1, 2010.

During the 2009-2010 academic year SONS was authorized to search for five FTE:

- Junior level FTE in Computational Chemistry (250-08-0147) - Johnson
- Junior level FTE in Applied Math (new position)[1]
- Senior level FTE in Physics (250-07-0124)[2] — Pending (Ouyang)
- Junior or senior level FTE in Biology (250-06-0125) – Pending
- Senior level FTE in Health Disparities and Public Health[3] (250-07-0119)

At this time I am authorizing searches for four new faculty in the School of Natural Sciences. If successful these positions would be available to be filled in July of 2011 or later. You will be

provided a total dollar amount for these recruitments that will include first year salary, benefits and startup costs. As with last year, we will need to live within the budget that is provided. The School of Natural Sciences is authorized to begin searches for the following five FTE:

- Junior level FTE in Organic Chemistry (250-08-0146-10)
- Junior FTE in Applied Math (New Position)
- Senior level FTE in Ecology (250-07-1022-10)
- LPSOE in Physics (New Position)
- Junior level FTE in Cell and Molecular Biology (New Position)

[1.] The applied math position was converted to a visiting assistant professor position for the 2010-2011 academic year. This new position and position 250-05-0066 (formerly M. Sprague) will return to the provost following this year and will be used to offset the salary of a 1.5 FTE visiting assistant processor in math.

[2.] Position 250-07-0124 is the sr physics position advanced to SONS at the time that Professor Chiao announced his retirement.

[3.] Position 250-07-0119 was a combined search with SSHA as part of the Center of Excellence in Health Disparities program. This position will be transferred to SSHA as the appropriate home for the position.

cc: Steve Kang, Chancellor
Academic Personnel Office
Budget Office

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Memorandum

To: Mark Aldenderfer, Dean, School of Social Sciences, Humanities and Arts

From: Keith Alley

Subj.: Authorization for FTE search 2010-2011

Date: September 13, 2010

SSHA currently has 52.5 FTE including 24.00 tenured, 25.50 junior faculty, 2.00 SOE Lecturers and 1.00 FTE devoted to the Artist in Residence Program. During the past year there was one retirement (Gregg Herken (300-02-0005).

In addition to the authorized new searches, permanent positions will be provided for Assistant Professors Robin DeLugan and Kevin Fellezs. Both are in their final year of Presidential Postdoctoral funding from the Office of the President and the campus will pick up their salary starting on July 1, 2011.

During the coming year SSHA can move forward with recruitment of a replacement for Gregg Herken, Professor of History (300-02-0005). It will be important to control the total cost of this hire so I am authorizing this hire at the junior level. Although the salary and benefits are currently cover for the line, the start up costs will need to fit in the total budget that you will be provided for the positions allocated for start in 2011. As I indicated our meeting, you may use part of the salary from this position to hire a visiting assistant professor for this academic year.

During the 2009-2010 academic year five positions were successfully filled with two more currently under review. I want to congratulate the School for a very successful recruitment year.

1. Open rank FTE in Sociology (300-09-0152) - Hamilton
2. Junior FTE in Political Science (300-05-0029-10) - Conrad
3. Junior FTE in Psychology (300-02-0001-10) - Scott
4. Junior FTE in Anthropology (300-07-0034-10) – Moyes
5. Junior FTE in Literature (300-10-0159)[1] – Hatton
6. Senior position in Psychology (300-08-0145) – Cameron
7. Senior position in Health Disparities[2] (250-07-0119) - Brown

At this time I am authorizing searches for eight new faculty members in the School of Social Sciences, Humanities and Arts. If successful these positions would be available to be filled in July of 2011 or later. You will be provided a budgeted amount for these recruitments that will include first year salary, benefits and all startup costs. These funds will be available to you during your negotiations with potential candidates. As with last year, we will need to meet all of the needs of the new faculty within the budget that is provided. Any overage in the recruitment

process will need to be borne by the School. The School of Social Science, Humanities and Arts is authorized to begin searches for the following FTE:

1 Senior FTE in Developmental Psychology (300-10-0155)
2 Junior FTE in Quantitative Psychology (300-10-0156)
3 Open FTE in Cognitive Science & Technology (300-10-0157)
4 Junior FTE in Quantitative Sociology (300-10-0158)
5 Junior FTE in English Renaissance Literature (300-10-0160)
6 Junior FTE in Political Behavior (300-10-0161)

In addition to the authorized searches listed above I am authorizing the search for two permanent faculty lines in Management that have been in the Provost's pool. These individuals will need to be placed into existing units until a critical mass is available to start a Management specific unit preparatory to the formation of the Management School at sometime in the future.

7 Senior FTE in Financial Management (300-10-0162)
8 Senior FTE in Marketing (300-10-0163)

[1]*During the past year a target of opportunity was provided to SSHA that was intended to increase the faculty diversity in the School. A successful recruitment ensued with the hiring of Nigel Hatton, Ph.D. This position with be charged against a future position in the 2011-2012 allocation.*

[2]*Although this position is still considered to be an allocation to The School of Natural Sciences, a joint search committee with equal representation from the two schools identified a candidate who is a better fit in SSHA. This position will be transferred from Natural Science to SSHA.*

cc: Steve Kang, Chancellor
Academic Personnel Office
Kathy Jefferds, Budget Office