JANET E. YOUNG

EDUCATION

Willamette University College of Law, Salem, Oregon
Doctor of Jurisprudence, 1977

Oregon State University, Corvallis, Oregon
Bachelor of Arts with Honors, 1974
Major: Political Science Minor: History

Corvallis High School, 1970

PROFESSIONAL EXPERIENCE

Associate Chancellor and Chief of Staff, University of California, Merced. October 2007 to present. **Assistant Chancellor and Chief of Staff**, June 2001 to September 30, 2007.

Chief of Staff, Los Alamos National Laboratory.
October 1998 to June 2001.

Associate to the President, University of California (System-wide).
October 1996 to October 1998.

Special Assistant to the President, University of California (System-wide).
September 1986 to October 1996.

Special Assistant to the President, Assistant to the Vice President, Oregon Health Sciences University, Portland, Oregon.
March 1980 to August 1986.

Assistant to Chancellor, Oregon State System of Higher Education, Eugene, Oregon. October 1978 to March 1980.

Administrative Intern to Chancellor, Oregon State System of Higher Education, Eugene, Oregon. October 1977 to October 1978.

Assistant to Dean of Students, Willamette University, Salem, Oregon. Spring semester 1977.

Law Clerk, firm of Mattson, Ricketts, Davies, Stewart and Calkins, Lincoln, Nebraska. Summer 1976.

Acting Associate Dean of Students, Willamette University (college student center, residence halls). Summer 1975.

Graduate Assistant, Willamette University, Office of the Vice President for Student Affairs. Academic years 1974-75 and 1975-76.

PROFESSIONAL ORGANIZATIONS	National Association of College and University Attorneys (1980-88) Society of University Patent Administrators (1984-86)
COMMUNITY ORGANIZATIONS	Rotary Club of Merced; Board of Directors (2004-2006) Board of Directors, Mercy Medical Center, Merced (Chair 2007-) Economic Development Advisory Committee, City of Merced Airport Authority Board, Merced Municipal Airport (Chair 2007-08) Board of Directors and Executive Board, Castle Air Museum Foundation Merced County High Speed Rail Committee Chancellor's Associates, Development Organization for UC Merced Los Alamos National Laboratory Foundation, Board of Directors (1998–2001) Vice President (2000-2001) Museum of New Mexico Foundation
HONORS AND AWARDS	1988 Professional Achievement Award (MAP), University of California OSU Woman of Achievement, 1973-74 Mortarboard Junior Class University Scholarship and Leadership Award National Student Register
UNIVERSITY ACTIVITIES	Oregon State University: Memorial Union President Memorial Union Board of Directors, Vice Chairman Board of Intercollegiate Athletics
PERSONAL	Hobbies: piano, reading, sailing, swimming, tennis
REFERENCES	Available upon request

PROFESSIONAL RESPONSIBILITIES IN APPOINTMENTS

Associate Chancellor and Chief of Staff, Assistant Chancellor and Chief of Staff, University of California, Merced. June 2001 to present. (UC Merced is the new 10th campus of the University of California and the only research university in the Central Valley. The campus opened in fall 2005 and will grow to a 25,000 student enrollment.)

Interact with the Chancellor on regular basis on issues of importance to UC Merced. Matters generally are of a substantial and complex nature, and often confidential.

Independently analyze and resolve issues and serve as a "trouble shooter" and point of contact in a wide range of areas.

Interface with senior campus administrators on issues of interest and significance to the Chancellor. Communicate views of the Chancellor to internal and external parties on issues of importance to the campus. Extensive participation in addressing public affairs matters.

Significant leadership role in planning for the development of the UC Merced campus, particularly with respect to satisfying requirements of the federal Clean Water Act Section 404 permit process and California Environmental Quality Act. This entails contributions to the development and execution of strategy, composition and editing of significant written materials, and interaction with representatives of local, state, and federal entities. Lead presenter for UC Regents' presentations and briefings for UC System senior executives.

PROFESSIONAL RESPONSIBILITIES IN APPOINTMENTS (cont'd)

Maintain effective on-going relationship with appointed and elected officials of the City and County of Merced and with staff of local Congressional representative. Lead negotiator in discussions with City and County on a wide variety of matters related to campus development. Represent the Chancellor's views on topics related to campus development to several local governmental and civic bodies. Actively engage in range of civic and community activities on behalf of UC Merced. Serve on City of Merced Technical Advisory Committee for the City General Plan Update.

Member of the Chancellor's Cabinet, a group of seven individuals comprising the top management of the campus. Coordinate Deans and Directors meetings and campus development planning sessions. Prepare topical agendas for the meetings described above and ensure that campus priorities are addressed. Member of Chancellor's steering committee for strategic academic planning.

Liaison to the University of California Office of the President and coordinator of UC Merced Regents' items. Liaison to the University's Office of the General Counsel for coordination of legal issues related to UC Merced. Campus coordinator for responses to information requests under the California Public Records Act. Locally Designated Official (LDO) for Whistleblower complaint management and resolution.

Led planning and implementation of several major events involving over 5,000 participants related to the opening of the UC Merced campus in September 2005.

Appointed by UC President to special ad hoc committee to examine University policies and practices related to executive compensation (May 2005 – present).

Represent UC Merced on board of directors of Limited Liability Company established to oversee development of University Community contiguous to campus. The University Community will feature residential and retail areas, business/research park, schools, entertainment and recreational venues.

Co-chair of UC Merced Information Technology Advisory Committee; chair of UC Merced campus events committee (2001-2005); significant involvement with UC Merced policy formulation; coordinated confidential searches for several key senior administrative personnel.

Chief of Staff, Los Alamos National Laboratory. October 1998 to June 2001. (Los Alamos National Laboratory is managed by the University of California under contract with the U. S. Department of Energy. During this time period, the annual budget for the Laboratory was $1.5 billion and the work force numbered about 12,000 employees.)

Interacted with Laboratory Director on regular basis on issues of importance to Laboratory, which were typically of a complex and sensitive nature. Independently pursued and resolved substantive issues, consistent with priorities of Director. Served as a "trouble shooter" and point of contact on broad range of topics. Provided independent analysis of complex matters and follow-up on critical issues of special interest to the Director. Represented Director's views in meetings and discussions with a wide variety of internal and external groups including UC, U.S. Department of Energy (DOE), community organizations, as well as Pueblo governing bodies, and elected and appointed governmental officials.

Member of Laboratory Senior Executive Team, a body of nine individuals comprising the top management of the Laboratory.

Experienced crisis manager, with hands-on involvement in the management of a wide variety of urgent and high profile national security issues, Congressional investigations, customer inquiries, internal and external complaints and other challenges to the management objectives of the Laboratory and the University.

PROFESSIONAL RESPONSIBILITIES IN APPOINTMENTS (cont'd)

Maintained liaison with University of California, developed UC Regents' items related to Laboratory.

Interacted with Senior Executive Team members on daily basis on Laboratory management issues and to ensure activities were consistent with Director's objectives; prepared topical agendas for Director for Senior Executive Team discussions, coordinated Director's Planning and Review meetings and set priorities for management's agenda.

Maintained effective working relationship with DOE Albuquerque Operations Office and Los Alamos Area Office. Participant in regular senior management meetings involving Laboratory Director and Albuquerque DOE leadership.

Extensive involvement with policy development, public affairs issues, and external relations activities.

Participant and key liaison to California legislative officials regarding certain Laboratory policies including labor relations.

Member of labor/employee relations planning committee. Developed and led implementation of resolution to significant Laboratory employee relations issue.

Coordinated significant Laboratory events and visits by special guests of the Laboratory including UC Regents and Senior Managers, the Secretary of Energy, DOE Deputy Secretary, DOE Under Secretary, Administrator of the National Nuclear Security Administration, and others.

Associate to the President, Special Assistant to the President, University of California (System-wide). September 1986 to October 1998. (During this period the University of California was comprised of nine campuses including five academic medical centers and university hospitals, with an enrollment of over 165,000 undergraduate, graduate, and professional students. The University also manages three National Laboratories under contract with the U. S. Department of Energy.)

Interacted daily with the President of the University on issues of a highly complex nature.

Independently resolved a wide range of substantive, complex, and confidential matters with Chancellors and Vice Presidents. Acted as a resource to Chancellors and, in many instances, served as the point of contact. Interacted with Chancellors, Vice Presidents, Laboratory Directors and Deputy Directors, Chair and Vice Chair of the Academic Council, and many other administrators and faculty members on a variety of issues.

Provided necessary independent follow-up on critical issues of special interest to the President. Served as a "troubleshooter" on many topics and completed confidential assignments at the request of the President. Provided analysis of complex matters as well as finished text and documents. Resolved confidential personnel issues regarding University executives.

Coordinator and lead negotiator for 1991-92 negotiations for renewal of the three five-year management contracts totaling about $3 billion annually for the National Laboratories managed by the UC for the U. S. Department of Energy (Lawrence Berkeley National Laboratory, Lawrence Livermore National Laboratory, Los Alamos National Laboratory). This involved working with the Senior Vice President -- Administration and laboratory executives in formulating an entirely new approach to the management contracts and negotiation of the provisions with the DOE.

Member of UC-DOE contract negotiation team for renewal of the National Laboratory management contracts, effective October 1, 1997.

PROFESSIONAL RESPONSIBILITIES IN APPOINTMENTS (cont'd)

Led UC initiative with U.S. Department of Energy concerning issues related to the University of California Retirement Plan (UCRP).

Primary UC representative to 1993-94 review of UC - DOE laboratory management contracts conducted by the U. S. General Accounting Office.

Coordinator for first phase of the President's economic development initiatives, with particular emphasis on the initiative focusing on technology transfer program expansion. This involved working with the Senior Vice President -- Administration, who chaired the initiatives steering group, as well as Chancellors and DOE Laboratory Directors.

Served as a member of the President's Cabinet, and developed Cabinet agendas. Served as a member of the UC National Laboratory Coordinating Council.

Facilitated on behalf of the President and attended meetings of the President and Vice Presidents, including special executive sessions comprised of the most senior of these officials, including the President.

Coordinated monthly Council of Chancellors meetings, including agenda preparation, and attended the Council meetings.

Coordinated major phase of University long range planning and the culminating 1987 special day-long presentation to the UC Board of Regents. Served as liaison for the UC President to ongoing long range planning work (1986-95).

Coordinated confidential executive searches for Chancellors, Vice Presidents, and National Laboratory Directors, working with UC President. Engaged in direct confidential discussions with finalist candidates in pursuit of a recruitment effort.

Participated in Transition Team meetings and ad hoc executive committee planning sessions concerning Office of the President re-organization. This occurred in conjunction with the appointment of a new UC President in 1992.

Familiarity with UC Medical School Faculty Clinical Compensation Plan and related policy and retirement plan matters, as well as with a broad range of health care and medical center management issues.

Attended meetings of the UC Board of Regents, exercised oversight of Regents' agenda items of particular interest to UC President, developed selected remarks for delivery by UC President at Regents' meetings.

Represented University or coordinated response to sensitive matters including past requests for high volume of public records directed to the University over many months concerning executive compensation. Worked with University Relations staff in responding to a number of media inquiries on a range of topics.

Represented University and negotiated a resolution to periodic protest demonstrations which occurred in the President's Immediate Office area.

Planned, coordinated, and supervised execution of inaugurations of newly appointed UC Chancellors, working with a campus liaison/coordinator from 1986 - 1991. Each inauguration involved 2,500 to 4,000 guests participating in a variety of ceremonies and events.

PROFESSIONAL RESPONSIBILITIES IN APPOINTMENTS (cont'd)

Special Assistant to the President, Assistant to the Vice President, Oregon Health Sciences University. (The Oregon Health Sciences University is the state's only academic health sciences center, comprised of schools of Dentistry, Medicine, and Nursing; a University Hospital; Crippled Children's Division, and an Institute for Advanced Biomedical Research.)

Coordinated state government relations program, legislative liaison, drafted legislation, and devised and executed lobby strategy, 1980 -1984.

Liaison for in-house legal issues to Oregon Department of Justice, contract drafting, risk management and tort liability policies.

Assisted University, School (Dentistry, Medicine, Nursing), and teaching hospital administrators and medical staff with a variety of administrative matters including faculty employment and tenure questions, student conduct issues, and medical staff policy drafting. Designed and coordinated implementation of Oregon Tort Claims Act mandated policies for clinical faculty; liaison for University to major criminal investigation by DHHS Office of Inspector General; assisted Vice President in effort to secure peace officer status for OHSU public safety officers; chaired campus radiation safety office consolidation study; participant in efforts to form faculty (medical) group practice organization; responsible for administrative rule drafting and adoption, etc.

March 1984 to August 1986: Assumed additional duties including administration of University patent, technology transfer, and copyright activities which involved restructuring and significantly increasing numbers of discovery disclosures and patent prosecutions, as well as license agreements pursued, working with faculty investigators, retained patent lawyers, and industry representatives. Other additional duties included supervision of bankruptcy matters, development of various University-wide administrative procedures, and management of University-owned real estate.

July 1980 to March 1984. Acting Director of Development/Acting Executive Director of OHSU Foundation (was asked to undertake these duties on an interim basis in addition to full-time responsibilities described above). Reorganized development/Foundation office; administered non-profit corporation OHSU Foundation, with asset growth from $4.4 million to in excess of $14 million, as only professional staff member; developed operating procedures and systems and participated in formulation of financial policies; worked with attorneys, donors, and medical staff in establishing estate plans and conveying gifts; managed Foundation real estate holdings; and supervised staff.

Assistant to the Chancellor, Oregon State System of Higher Education. October 1978 to March 1980. (The Oregon State System of Higher Education is the state's public system of higher education, comprised of eight universities and colleges.)

Liaison to 1979 Legislative Assembly for OSSHE; registered lobbyist. Represented Chancellor at variety of educational, governmental, and professional meetings, drafted position papers and correspondence, worked on daily basis with Chancellor, also with system Vice Chancellors, OSSHE institution presidents, and members of Board of Higher Education, attended monthly meetings of Board of Higher Education and monthly meetings of Chancellor, Vice Chancellors, and institution Presidents.